



History of our Board of Directors



Composition of the Board of Directors

2024-2026 period



Independent Directors



1. Miguel Fernando Dueñas

2. Francisco José Fermán Gómez

3. Óscar Samour Santillana

Non-Independent Directors



1. **Chairman:**
Francisco Javier Calleja Malaina

2. Juan Carlos Calleja Hakker

3. David Alberto Cahen Ávila

4. Alberto José Corpeño Posada

In accordance with the bylaw's amendment proposal approved at the General Shareholders' Assembly held on March 21, 2024, the Board of Directors was reduced from 9 to 7 members.

Composition of the Board of Directors

2023-2025 period



Independent Directors



1.Chairman:
Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

4. Ana Fernanda Manguashca

Non-Independent Directors



1. Philippe Alarcon

2. Christophe José Hidalgo

3. Guillaume Michaloux

4. Rafael Russowsky

5. Bernard Petit

On May 16, 2023, Ana María Ibañez Londoño resigned to her position as member of the Board of Directors. Her resignation will be effective as of as of May 30, 2023.

Composition of the Board of Directors

2022-2024 period

Independent Directors



1.Chairman:
Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

Non-Independent Directors



1. Ronaldo labrudi dos Santos

2. Christophe José Hidalgo

3. Guillaume Michaloux

4. Rafael Russowsky

5. Bernard Petit

6. Philippe Alarcon

Composition of the Board of Directors

2022-2024 period

Independent Directors



1.Chairman:
Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

Non-Independent Directors



1. Ronaldo labrudi dos Santos

2. Christophe José Hidalgo

3. Susy Midori Yoshimura

4. Rafael Russowsky

5. Bernard Petit

6. Philippe Alarcon

Composition of the Board of Directors

2020-2022 period



Independent Directors



1.Chairman:

Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

Non-Independent Directors



1. Ronaldo labrudi dos Santos

2. Peter Paul Estermann

3. Christophe José Hidalgo

4. Rafael Russowsky

5. Bernard Petit

6. Philippe Alarcon

Composition of the Board of Directors

2019-2020 period

Independent Directors



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- 1.Chairman:**
Luis Fernando Alarcón Mantilla
 - Felipe Ayerbe Muñoz
 - Ana María Ibañez Londoño
 - Daniel Cortés McAllister
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Non-Independent Directors



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- Josseline de Clausaude
 - Hervé Daudin
 - Jean Paul Mochet
 - Philippe Alarcon
 - Bernard Petit
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Composition of the Board of Directors

2018-2019 period



Independent Directors



1.Chairman:

Luis Fernando Alarcón Mantilla

2. Ana María Ibañez Londoño

3. Felipe Ayerbe Muñoz

4. Daniel Cortes McAllister

Non-Independent Directors



1. Hervé Daudin

2. Jean-Paul Mochet

3. Philippe Alarcon

4. Bernard Petit

5. Guillaume Humbert

Composition of the Board of Directors

2016-2018 period



Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Daniel Cortes McAllister

3. Ana María Ibañez Londoño

4. Felipe Ayerbe Muñoz

Non-Independent Directors



1. Yves Desjacques

2. Philippe Alarcon

3. Bernard Petit

4. Hervé Daudin

5. Matthieu Santon

Composition of the Board of Directors

2015-2016 period



Independent Directors



1.Chairman:

Luis Fernando Alarcón Mantilla

2. Luisa Fernanda Lafaurie

3. Ana María Ibañez Londoño

4. Felipe Ayerbe Muñoz

Non-Independent Directors



1. Philippe Alarcon

2. Arnaud Strasser

3. Yves Desjacques

4. Luis Carlos Uribe Jaramillo

5. Bernard Petit

Composition of the Board of Directors

2014-2015 period



Independent Directors



1. Luisa Fernanda Lafaurie

2. Ana María Ibañez Londoño

3. Felipe Ayerbe Muñoz

Non-Independent Directors



1. Chairman:

Nicanor Restrepo Santamaría

2. Philippe Alarcon

3. Arnaud Strasser

4. Yves Desjacques

5. Luis Carlos Uribe Jaramillo

6. Bernard Petit

At the extraordinary meeting of the General Shareholders' Meeting on June 11, 2015, Luis Fernando Alarcón Mantilla was elected to fill the vacancy that resulted from Mr. Nicanor Restrepo Santamaría's passing.

Composition of the Board of Directors

2012-2014 period



Independent Directors



1. Chairman:

Guillermo Valencia Jaramillo

2. Felipe Ayerbe Muñoz

3. Luisa Fernanda Laforie

Non-Independent Directors



1. Arnaud Strasser

2. Yves Desjacques

3. Luis Carlos Uribe Jaramillo

4. Philippe Alarcón

5. Patrick Careil

6. Nicanor Restrepo Santamaría

Composition of the Board of Directors

2010-2012 period



Independent Directors



1. Chairman:

Guillermo Valencia Jaramillo

2. Samuel Azout Papu

3. Jaime Humberto Lopez

Non-Independent Directors



1. Arnaud Strasser

2. Nicanor Restrepo Santamaría

3. Luis Carlos Uribe Jaramillo

4. Jean Louis Bourgier

5. Yves Desjacques

6. Jean Duboc

At the extraordinary meeting of the General Shareholders' Meeting on October 11, 2010, Felipe Ayerbe Muñoz was elected to fill the vacancy that resulted from Mr. Samuel Azout Papu resignation.

Composition of the Board of Directors

2008-2010 period

Independent Directors



1. Chairman:

Guillermo Valencia Jaramillo

2. Samuel Azout Papu

3. Luis Carlos Uribe Jaramillo

Non-Independent Directors



1. Hakim Aaouni

2. David Bojanini García

3. Nicanor Restrepo Santamaría

4. Francis Mauger

5. Jan Hiljo Azinga

6. Armando Montenegro Trujillo

At the General Shareholders' Meeting on March 20 of 2009, in replacement of the Inside Members Francis Mauger, Jan Hiljo Azinga and Armando Montenegro, the following were elected: Jean Louis Bourgier, Yves Desjacques and Jean Duboc, respectively.

