

Envigado, March 30, 2026.

## **NEW BOARD OF DIRECTORS AND FEES FIXATION**

Almacenes Éxito S.A. informs its shareholders and the market in general that today, March 30, 2026, after all the necessary processes and authorizations had been carried out, the ordinary meeting of the General Shareholders' Assembly was held in person, where the matters contemplated in the [agenda](#) that was informed by means of the call made on February 23, 2026, were considered.

At said meeting, in accordance with the functions and powers of the General Shareholders' Assembly provided for in [Article 29 of the bylaws](#), the new Board of Directors of the Company was elected for the period 2026 – 2028 by 98,95% of the shares present and represented at the meeting.

The elected Board of Directors is made up of the following persons:

### **Non-independent members:**

1. Francisco Javier Calleja Malaina
2. Juan Carlos Calleja Hakker
3. David Alberto Cahen Ávila
4. Fernando Alfredo Carbajal Flores.

### **Independent members:**

1. Miguel Fernando Dueñas
2. Francisco José Fermán Gómez
3. Óscar Samour Santillana

For more information on their resumes, please visit the [corporate website](#).

Likewise, the following proposal for the remuneration of the Board of Directors for the period 2026 - 2028 was approved by 100% of the shares present and represented at the meeting:

## **THE GENERAL SHAREHOLDERS' ASSEMBLY**

### **Resolves:**

**FIRST.** The non-independent members shall not receive any fees for the preparation and attendance to each meeting of the Board of Directors and its committees.

**SECOND.** The executive members of the Company who become members of the Board of Directors shall not receive any remuneration for the preparation and attendance to each meeting of the Board of Directors and its committees.

**THIRD.** The independent members shall receive a monthly fee of FIVE HUNDRED US DOLLARS (USD 500) for the preparation and attendance of meetings of the Board of Directors, the Audit and Risk Committee, and any other Committees that may be created.

**FOURTH.** The Chairman of the Board of Directors and the chairpersons of its committees shall not receive any additional or differential compensation.