## QUESTIONNAIRE FOR NOMINATION AND/OR ELECTION OF BOARD OF DIRECTORS MEMBERS

At the request of the Pension Funds Administrators, hereinafter AFP for their initials in Spanish, this questionnaire is to be completed by **DANIEL CORTÉS MCALLISTER**, potential candidate for Almacenes Éxito S.A. Board of Directors, a legal entity in which the Pension Funds and/or Severance Funds are stockholders.<sup>1</sup>

In order to respond to the following questions, the Candidate must consider the list of legal entities and companies provided by each AFP according to this document's APPENDIX.

| 1. | Except in cases of reelection as an independent board member, are you or have you                 |
|----|---|
|    | been, during the past year, an employee or executive (member of the Board of                      |
|    | Directors or legal representative) or any of the associated entities <sup>2</sup> as described in |
|    | the attached documents of the form? As part of involved entities, are, among others               |
|    | subordinate entities (affiliates or subsidiaries), of parent companies of the AFP.                |
|    | YES NO X Of which entity:. Associated with which AFP:.  |
| 2. | Are you a stockholder who, directly or in virtue of an agreement, direct, orient or               |
|    | control a majority of voting rights or appoint the majority of members of the                     |
|    | management bodies of the AFPs or their associated entities?                                       |
|    | YES NO X Of which entity Associated with which AFP  |

<sup>&</sup>lt;sup>1</sup> This questionnaire is to be completed in order to comply with the regulations established in articles 2.6.13.1.5 and 2.6.12.1.13 of Decree 2955 of 2010, incorporated in Title 12 of Book 6 of Part 2 of Decree 2555 of 2010, modified by Decree 857 of 2011.

<sup>&</sup>lt;sup>2</sup> The associated entities to the AFPs are found in the appendix documents to this form for revision.

| 3. | Are you a partner or employee of the entities that render consulting services to the AFPs, their associated entities, or companies from the AFPs' economic group <sup>3</sup> when the income for said services represent twenty percent (20%) or more of their operational income?  |
|----|--|
|    | YES NO X Of which entity Associated with which AFP   |
| 4. | Are you an employee or an executive of a corporation, association, or company that receives donations that represent more than twenty percent (20%) of the total income received by the respective institution from the AFP or its associated entities?  YES NO X Of which entity  |
| 5. | Do you receive any remuneration other than your fees as a member of the board of directors, auditing committee, or any other committee created by the Board of Directors, the AFP, or its associated entities, when said remuneration represents 20% or more of your total income received as fees during the last year?  YES NO X Of which entity Associated with which AFP |
| 6. | Do you have sufficient time to allow you to maintain active and efficient participation in the Board of Director meetings as an Independent member?  YES  NO  NO   |

<sup>&</sup>lt;sup>3</sup> **Economic Group**. The *Superintendencia de Sociedades* (Superintendency of Companies), through concept 220-021321 of February 13, 2011, established that this refers to "one of the modalities that may structure conglomerates, understood as that which, **despite lacking unity of purpose and direction**, a determinant budget for commercial groups, are configured according to the criteria of articles 260 and 261 of the Code of Commerce," which reference subordination and its assumptions, respectively.

- 7. What is the number of boards of directors to which you belong?
- 8. How many times have you been elected by the AFP to be a member of this Board? 2

This questionnaire was completed on the 16th day of March of 2016.

Regards,

[Signed]

ANA MARÍA IBÁÑEZ LONDOÑO

Colombian Identification No. 51.973.651

## **APPENDIX**

## TO THE QUESTIONNAIRE FOR NOMINATION AND/OR ELECTION OF BOARD OF DIRECTORS MEMBERS

- **1. Entities associated with the AFP.** According to applicable guidelines, the following are considered entities associated with the AFP:
  - (a) Subordinate entities or those controlled by the AFP:
  - (b) Stockholder(s) or real beneficiaries of five percent (5%) or more of participation in the AFP, or those with the ability to appoint a board member:
  - (c) Companies in which the AFP is a stockholder or real beneficiary of five percent (5%) or more of participation in these companies, or those in which it has the ability to appoint a board member. (This excludes those persons designated to exercise the political rights corresponding to investments made for the pension funds managed by the AFP.):
  - (d) Companies in which the stockholders with 5% or more of the AFP's capital have 5% or more of the capital, or those in which they have the ability to appoint a board member:
- 2. Companies that belong to the AFP's same Economic Group.
- 3. Entities connected to the AFP:
  - (a) Subordinate entities or parent companies of entities associated to the AFP:

- (b) The associations or companies that render consulting services to the AFP, the entities that belong to their same economic group, or their associated entities:
- (c) Companies in which the legal representatives of the AFP and its associated entities are members of the board of directors:
- (d) The corporations, associations, or companies that receive more than 20% of the total of their donations from the AFP or its associated entities.