

## 1. OBJECTIVE

Declare the intentions and general directions related to the environmental performance formally expressed by the company and which serve as a guide for the establishment of environmental management objectives and goals that guide the continuous improvement of the organization.

## 2. SCOPE

This policy covers the activities of Almacenes Éxito S.A. and its value chain and involves suppliers and contractors.

## 3. POLICIES

### 3.1. General

At Grupo Éxito we are committed to sustainability, which is based on ESG (Environmental, Social and Governance) criteria. Through this strategy, we establish objectives and guidelines that promote a positive impact on our stakeholders.

From an environmental perspective, we work for the protection of the planet, the conservation of biodiversity and the responsible use of natural resources, through the implementation of actions for the prevention, mitigation and compensation of the environmental impacts generated in the development of the operation. In addition, to comply with legal and other requirements and the implementation of programs and actions of continuous improvement, which promote an environmentally friendly culture of employees, customers, suppliers, and community, achieving an increasingly better relationship with the environment and contributing to the sustainable development of the business.

In this way, the Environmental Policy is defined with the following guidelines:

- Ensure compliance with the environmental legislation and regulations applicable to the operation and the agreements signed with the interested parties.
- Promote the efficient use of resources such as water and energy through production alternatives and cleaner technologies.
- Promote the minimization of waste production, through the adoption of good operational practices and circular economy principles.
- Generate environmental awareness in all employees, customers and stakeholders, promoting responsible consumption practices and habits.
- Measure, reduce, mitigate and offset the carbon footprint generated by the company's operation.
- Generate guidelines for the transition of the beef business towards a sustainable livestock perspective hand in hand with suppliers, considering productive activities harmonized with the environment and social development.
- Promote the development of sustainable supply chains by conducting environmental, social and quality audits of private label suppliers, strengthening their capacities and practices through training, training and continuous support processes, and implement traceability measures that allow the origin of products to be known under environmental and social criteria. To publicize the guidelines, directives and definitions of the Real Estate Vice Presidency of Grupo Éxito regarding the sustainable construction strategy of the area for the company's projects and assets

### 3.1.1. Environmental Management System

Declare the general directions related to the environmental performance formally expressed by the company and which serve as a guide for the establishment of objectives and goals of the Environmental Management System that guide the continuous improvement of the organization.

- Structure and implement the company's Environmental Management System under the standards of NTC ISO 14001:2015 for the next two years.

### 3.1.2. Responsible production and consumption

Promote efficiency in the use of materials in our production and consumption systems through the implementation of innovation, alliances and the promotion of business models that respond to the foundations of sustainable development.

- To support through the donation in kind of usable material to the Éxito Foundation, the money obtained from the sale of the material is destined to contribute to the eradication of chronic child malnutrition in Colombia.
- Promote with stakeholders the development of products, goods and services that guarantee environmental and/or sustainable components.
- Manage containers and packaging under the principle of Extended Producer Responsibility (EPR).
- To take advantage of, prevent and mitigate the generation of spoiled products, in order to reduce food waste, guarantee its safe use as a raw material, comply with quality and safety standards, and promote responsible practices in food handling. See *Guidelines for the Use, Prevention and Mitigation of Breakdowns*.

### 3.1.3. Climate action

Develop guidelines and implement climate change adaptation in the company with the aim of reducing and managing the carbon footprint, as well as enhancing opportunities and mitigating risks associated with climate change.

- Implement energy efficiency projects and promote the use of clean sources.
- Promote efficiency and sustainable use of fuels in logistics operations.
- Manage carbon emissions and assess climate risks and opportunities under the TCFD (Task Force on Climate Related Financial Disclosures) approach.

### 3.1.4. Sustainable construction

To publicize the guidelines, guidelines and definitions of the Real Estate Vice Presidency of Grupo Éxito regarding the sustainable construction strategy of the area for the company's projects and assets.

- Plan, build and operate new projects with sustainability standards, thus mitigating the negative impact generated throughout the life cycle of these projects.
- Evaluate the assets in operation, identifying the main problems in such a way that actions are progressively implemented to reduce the impact of projects that were not planned and built with sustainability standards.

- The initiatives that are proposed must be based on the objectives of LEED certification and/or the specifications and guidelines defined by Viva's Technical Management.

### 3.1.5. Environmental education

Develop and implement a communications plan to disseminate and encourage a change of consciousness in order to generate sustainable habits in the different stakeholders.

- Disseminate and encourage customers to consume responsible, local and sustainable consumption habits.
- Disseminate and incorporate environmental culture within the organization, through awareness-raising, training, and implementation of manuals and instructions that guide the proper proceeding with good operational and administrative practices.
- Promote culture in the face of climate change within the organization and with stakeholders.

## 4. RELATED DOCUMENTS

- Climate Change Policy
- Guidelines for the Use, Prevention and Mitigation of Breakdown

## 5. ANNEXES

## 6. REFERENCES

- National Government of Colombia (2019). National circular economy strategy. Closing material cycles, technological innovation, collaboration and new business models. Bogotá: Presidency of the Republic; Ministry of Environment and Sustainable Development; Ministry of Commerce, Industry and Tourism.
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