MEMBERS PROPOSAL TO THE BOARD OF DIRECTORS FOR THE PERIOD 2024-2026

Please find enclosed the proposed list of candidates to the Board of Directors for the period 2024-2026 to be submitted according to the agenda included in the call to the Shareholder's Meeting to be held on Thursday, March 21, 2024.

Non independent members:

- 1. Francisco Javier Calleja Malaina
- 2. Juan Carlos Calleja Hakker
- 3. David Alberto Cahen Ávila
- 4. Alberto José Corpeño Posada

Independent members:

- 1. Miguel Fernando Dueñas
- 2. Francisco José Fermán Gómez
- 3. Óscar Samour Santillana

In compliance with the legal provisions and the procedure established by the Board of Directors, I have enclosed the resumes of the candidates and the letters of acceptance for their inclusion in the list. In the case of candidates for independent members, the letter includes a statement of compliance of the required independence requirements.

Sincerely,

(Original signed)

Francisco Javier Calleja Malaina

Cama Commercial Group, Corp.