



Occupational Health




and Safety Policy



Objective

The objective of this policy is to define and implement the Occupational Health and Safety strategy, ensuring the protection and promotion of health and the prevention of work accidents and illnesses.

Scope

-  This policy applies to all employees and stakeholders of Almacenes Éxito S.A and all its stakeholders.
-  Senior management allocates the necessary financial, technological, and human resources to comply with this policy, ensuring that occupational health and safety actions are aligned with corporate values. Furthermore, in 2023, the modification of the Occupational Health and Safety policy was presented and approved by the Sustainability Committee of the Board of Directors.
-  Ensure adequate communication, dissemination, and consultation with all employees, fostering active participation of the Joint Occupational Health and Safety Committee and the Workplace Coexistence Committee.
-  The policy will be reviewed at least once a year and updated according to changes and dynamics within the organization that affect the performance of its Occupational Health and Safety management. It will be effective from its signing and publication.

Definitios

- 🟡 **SG-OHS:** Occupational Health and Safety Management System.
- 🟡 **Interest groups:** Refers to all employees of the company, suppliers, third parties linked through outsourcing or labor intermediation, customers, visitors, and the general public.

Policy

The Occupational Health and Safety process supports the interest groups in the integral development of their different dimensions: physical, mental, social, and spiritual, through three principles:

- 🟡 **Principle of Construction:** Focused on the development of strategies to raise awareness among interest groups about the prevention and protection of their health and safety. The set of these strategies is known as the Occupational Health and Safety Management System. Live your health, live your safety.
- 🟡 **Principle of Progress:** Drives us to embrace challenges, changes, and needs that arise in order to continuously improve our Occupational Health and Safety Management System. Live your health, live your safety.

The company believes that no task is so urgent that it justifies disregarding the required prevention measures and procedures during its execution. We fulfill the company's higher purpose of "Nurturing opportunities for Colombia."

Related Documents

[Occupational Health and Safety Model](#)



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