

PROPOSAL FOR THE BOARD OF DIRECTORS FEES FIXATION FOR THE PERIOD 2024-2026

In compliance with article four of the Company's Board of Directors Remuneration Policy, the following proposal regarding the fees fixation of the Board of Directors is submitted to the consideration of the General Shareholders' Assembly for its corresponding approval:

Considering that:

- (i) The fees of the members of the Board of Directors and of the Audit and Risk Committee shall be established for each period by the General Shareholders' Assembly at the meeting at which they are elected for the corresponding period; and
- (ii) The provisions of the Company's Board of Directors Remuneration Policy.

The General Shareholders' Assembly of Almacenes Éxito S.A. resolves:

To establish the following fee allocation for the Board of Directors for the period 2024- 2026:

FIRST. The non-independent members shall not receive any fees for the preparation and attendance to each meeting of the Board of Directors.

SECOND. The executive members of the Company who become members of the Board of Directors shall not receive any remuneration for the preparation and attendance to each meeting of the Board of Directors.

THIRD. The independent members shall receive fees of an amount of FIVE HUNDRED DOLLARS (500 USD) for the preparation and attendance to each meeting of the Board of Directors and to each meeting of the Audit and Risk Committee.

FOURTH. The Chairman of the Board of Directors and the Chairman of the Audit and Risk Committee shall not receive differential fees.