

RESUME
CANDIDATE TO MEMBER OF THE BOARD OF DIRECTORS
ALMACENES ÉXITO S.A.

RAFAEL SIROTSKY RUSSOWSKY



PROFILE

Rafael Russowsky has been Director of Corporate Development and Equity at Groupe Casino since 2012. Member of the Board of Directors, Corporate Governance and Human Resources Committee and Sustainability and Diversity Committee and Innovation and Digital Transformation Committee since December, 2021. Member of the Board of Directors of Grupo Éxito, Member of the Finance Committee, Human Resources and Corporate Governance Committee and Sustainability Committee since December [2020]. Member of the Board of Directors of Grupo Pão de Açúcar [2021], Member of the Innovation and Digital Transformation Committee, Human Resources and Corporate Governance Committee and Diversity and Sustainability Committee.

I have more than 20 years of experience in the financial sector, having worked from 1998 to 2002 in the area of credit operations with receivables at Banco Safra. At HSBC, from 2002 to 2004, in the area of corporate clients, with a focus on credit operations. From 2006 to 2012, he worked in investment banking, specializing in M&A and capital market transactions, at Oppenheimer & Co (New York), Morgan Stanley (São Paulo) and Credit Suisse (São Paulo).

The counselor has experience in the area of risk management, more specifically in terms of credit analysis and financing operations in general. As an investment banker, he acted in transactions in several business sectors, such as health, energy, finance, telecommunications, infrastructure, among others. Rafael holds a bachelor's degree in business administration from the Pontifical Catholic University of Rio Grande do Sul and an MBA from the Columbia Business School in New York, with a focus on Economics, Finance and Accounting.

DOB: December 10, 1977 - **Age:** 45 years old

EDUCATION

Degree	Institute	Date (year)	Title/Distinction
Master	Columbia Business School	2006	MBA
Undergraduate	Pontifícia Universidade Católica do RS	1999	Business Administration

PROFESSIONAL EXPERIENCE

Rafael Russowsky is Director of Corporate Development and Holdings at Casino Group since 2012. Previously, he was an investment banker specialized in M&A and capital markets transactions at Credit Suisse, Morgan Stanley, and Oppenheimer & Co. Prior to that, he worked at HSBC and Safra Bank, focused on credit transactions.

BOARD OF DIRECTORS/COLLEGIATED BODIES

- Currently, Member of the Board of Directors of Almacenes Éxito S.A.

- GPA (Brazil) Member of the Board of Directors, Member of the Innovation and Digital Transformation Committee, Human Resources and Corporate Governance Committee and Diversity and Sustainability Committee.

LANGUAGES

- Portuguese : native language
- Other languages:
 - English
 - French
 - Spanish

POLITICALLY EXPOSED PERSON

In accordance with Decree 830 of 2021, he is not considered a politically exposed person ("PEP").