

RESUME
CANDIDATE TO MEMBER OF THE BOARD OF
ALMACENES ÉXITO S.A.

RONALDO IABRUDI DOS SANTOS PEREIRA



PROFILE

Ronaldo Iabrudi was elected on April 27, 2018, Co-Vice-Chairman of GPA's Board of Directors, of which he is a member since 2016. The Executive also occupies the post of Chief Management Officer of Cdiscount, headquartered in Amsterdam, Netherlands, and is part of Suzano's Sustainability Committee since July 2019. Between January 2014 and April 2018, he was CEO of GPA. Previously, he was Chairman of the Board of Directors of Via Varejo, Chairman of the Boards of Directors of Lupatech, Contax and Telemar, and member of the board of Estácio, Magnesita, Cemar, Oi/Telemar, RM Engenharia and Ispamar. He was CEO of Magnesita from 2007 to 2011 and, from 1999 to 2006, worked for Grupo Telemar, where he undertook several positions, including CEO of Telemar/Oi and Contax. From 1996 to 1999, Ronaldo Iabrudi was CEO of FCA (Ferrovia Centro-Atlântica) and from 1984 to 1996, Chief Financial & Management Officer and Chief Human resources Officer of Grupo Gerdau. Graduated in Psychology from PUC-MG, with master's degree in Organizational Development from Université Panthéon Sorbonne and master's degree in Change Management from Université Paris Dauphine, Paris – France.

Date of birth: May 14, 1955 - Age: 66

COURSES

| Level | School | Title / Recognition |
|------------|---|----------------------------|
| Master | Université Panthéon Sorbonne | Organizational Development |
| Master | Université Paris Dauphine | Change Management |
| Graduation | Pontifical Catholic University of Minas Gerais (PUC-MG) | Psychology |

PROFESSIONAL EXPERIENCE

- 2018 - Currently: Co-Vice-Chairman of the Board of Directors – GPA, Brazil
- 2014 - Currently: Vice- Chairman of the Board of Directors – Cdiscount, Netherlands
- 2014 - 2018: Chief Executive Officer – GPA, Brazil
- 2007 - 2011: Chief Executive Officer – Magnesita, Brazil
- 1999 - 2006: Chief Executive Officer – Telemar/Oi, Brazil
- 1996 - 1999: Chief Executive Officer – FCA (Ferrovia Centro-Atlântica), Brazil
- 1984 - 1996: Chief Financial & Management Officer and Chief Human resources Officer in Gerdau Group.

BOARDS

- 2020 – Currently: Member of the Board of Directors of Almacenes Éxito S.A.
- 2018 - Currently: Co-Vice-Chairman of the Board of Directors – GPA, Brazil
- 2014 - Currently: Vice-Chairman of the Board of Directors – Cdiscount, Holanda
- 2019 - Currently: Member of the Sustainability Board – Suzano, Brazil

- 2014 - Currently: Member of the Board of Directors – Casino Group, France
- 2014 - 2019: Chairman of the Board of Directors – Via Varejo, Brazil
- 2014 - Currently: Member of the Board of Directors - Cnova, Brazil
- 2012 - Currently: Member of the Board of Directors – Estácio, Brazil
- 2011-2013: Chairman of the Board of Directors – Lupatech, Brazil
- 2007 - 2011: Member of the Board of Directors – Magnesita, Brazil
- 2007 - 2011: Member of the Board of Directors – RM Engenharia, Brazil
- 2006 - 2010: Member of the Board of Directors – Hispamar, Brazil
- 2007 - 2009: Member of the Board of Directors – Cemar, Brazil
- 2006 - 2008: Chairman of the Board of Directors – Contax, Brazil
- 2002 - 2006: Chairman of the Board of Directors – Telemar, Brazil
- 2002 - 2006: Member of the Board of Directors – Oi/Telemar, Brazil

LANGUAGES

- Portuguese (Native)
- French
- English

POLITICALLY EXPOSED PERSON

In accordance with Decree 830 of 2021, he is not considered a politically exposed person (“PEP”).