

## LETTER FOR NOMINATION AND ACCEPTANCE AS NON-INDEPENDENT MEMBER

San Salvador, February 24, 2026

To

**ALMACENES ÉXITO S.A.**

Carrera 48 # 32 B Sur 139

Envigado – Antioquia

**Reference:** Acceptance of nomination as Non-Independent Member to the Board of Directors.

This is to confirm that in compliance with the requirements of Decree 3923 of 2006, I accept the inclusion of my name in the list of candidates to conform the Board of Directors, during the 2026-2028 period, as well as the submission for consideration before the General Shareholders' Assembly of Almacenes Éxito S.A. (the "Company") in its ordinary meeting to be held on March 30, 2026. In addition, I certify:

1. I act as the Executive Vice-president of Calleja, S.A. de C.V., company that currently is part of Grupo Calleja together with Almacenes Éxito S.A.
2. That from the knowledge of the presentation of a takeover bid or other relevant transactions, such as mergers or divisions, I will not negotiate, directly or indirectly through interposed person, shares of the Company, until they are disclosed to the Market.
3. That I will give strict compliance to the Corporate Bylaws, Corporate Governance Code, General Shareholders' Assembly Regulations, and other policies, procedures, and internal rules of the Company.
4. That I have sufficient time to attend and exercise an active participation in the meetings of the Board of Directors, as well as to carry out the induction program programmed by the Company's Administration.

Finally, in the event that the General Shareholders' Assembly approves my appointment, I indicate in advance my acceptance of the position as member to the Board of Directors of the Company, during the 2026-2028 period.

Sincerely,

**(Original in spanish signed)**

**JUAN CARLOS CALLEJA HAKKER**

**506177438**