

# Experience of our Board of Directors

| grupo <b>éxito</b> |                                           | Luis Fernando Alarcón Mantilla                                                      | Felipe Ayerbe Muñoz                                                                 | Ana María Ibáñez Londoño                                                              | Ronaldo Iabrudi dos Santos                                                            | Christophe José Hidalgo                                                               | Guillaume Michaloux                                                                   | Rafael Russowsky                                                                      | Bernard Petit                                                                         | Philippe Alarcon                                                                      |
|--------------------|-------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Diversity          | Member                                    |    |    |     |    |    |    |    |    |    |
|                    | Nationality                               |    |    |    |    |    |    |    |    |    |
|                    | Contributes to the diversity of the Board |    |    |    |    |    |    |    |    |    |
| Experience/Skills  | Industry/ Area of expertise               | 30- Consumer Staples                                                                | 30- Consumer Staples                                                                | 20- Industrial                                                                        | 30- Consumer Staples                                                                  | 30- Consumer Staples                                                                  | 30- Consumer Staples                                                                  | 30- Consumer Staples                                                                  | 30- Consumer Staples                                                                  | 30- Consumer Staples                                                                  |
|                    | Risks                                     |    |    |    |    |    |    |    |    |    |
|                    | Management/ Finance                       |    |    |    |    |    |    |    |    |    |
|                    | Sustainability                            |  |  |  |  |                                                                                       |                                                                                       |  |                                                                                       |  |
|                    | International experience                  |  |  |  |  |  |  |  |  |  |
|                    | Experience in other Board of Directors    |  |  |  |  |  |                                                                                       |                                                                                       |  |  |
| Quality            | Independent/ Non-Independent              | Independent                                                                         |                                                                                     |                                                                                       | Non-Independent                                                                       |                                                                                       |                                                                                       |                                                                                       |                                                                                       |                                                                                       |