BOARD OF DIRECTORS GRUPO ÉXITO

		Luis Fernando Alarcón Mantilla	Felipe Ayerbe Muñoz	Ana María Ibañez Londoño	Ronaldo Iabrudi dos Santos	Peter Paul Estermann	Christophe José Hidalgo	Rafael Russowsky	Bernard Petit	Philippe Alarcon
Diversity	Member									
	Nationality									
Experiencie/ Skills	Risk Management									
	Industry/ Area of Expertise	*30- Consumer Staples*	*30- Consumer Staples*	*20- Industrials*	*30-Consumer Staples*	*30- Consumer Staples*	*30- Consumer Staples*	*40- Financials*	*30- Consumer Staples*	*30- Consumer Staples*
	Experience in other Boards of Directors									
Board Strucuture	Non- Independent									
	Independent									