MEMBERS PROPOSAL TO THE BOARD OF DIRECTORS

Please find enclosed the proposed list of candidates to the Board of Directors to be submitted according to the agenda included in the call to the Shareholder's Meeting to be held on Thursday, March 23rd, 2023.

Non independent members:

- 1. Philippe Alarcon
- 2. Christophe José Hidalgo
- 3. Guillaume Michaloux
- 4. Rafael Russowsky
- 5. Bernard Petit

Independent members:

- 1. Luis Fernando Alarcón Mantilla
- 2. Felipe Ayerbe Muñoz
- 3. Ana María Ibáñez Londoño
- 4. Ana Fernanda Maiguashca

In compliance with the legal provisions and the procedure established by the Board of Directors, I have enclosed the resume of the candidates and the letter of acceptance for their inclusion in the list. The latest includes the declaration of compliance of the independence requirements foreseen in the second paragraph of article 44 of Law 964 of 2005, in Decree 3923 of 2006 and in the Corporate Governance Code of Almacenes Éxito S.A.

Sincerely,

Philippe Alarcon