



Our Board of Directors



Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

Non Independent Directors



1. Ronaldo Iabrudi dos Santos

2. Peter Paul Estermann

3. Christophe José Hidalgo

4. Rafael Russowsky

5. Bernard Petit

6. Philippe Alarcon

Composition of the Board of Directors 2019-2020 Period



Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Felipe Ayerbe Muñoz

3. Ana María Ibañez Londoño

4. Daniel Cortés McAllister

Non Independent Directors



1. Josseline de Clausaude

2. Hervé Daudin

3. Jean Paul Mochet

4. Philippe Alarcon

5. Bernard Petit

Composition of the Board of Directors 2018-2019 Period

Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Ana María Ibañez Londoño

3. Felipe Ayerbe Muñoz

4. Daniel Cortes McAllister

Non Independent Directors



1. Hervé Daudin

2. Jean-Paul Mochet

3. Philippe Alarcon

4. Bernard Petit

5. Guillaume Humbert

Composition of the Board of Directors 2016-2018 Period

Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Daniel Cortes McAllister

3. Ana María Ibañez Londoño

4. Felipe Ayerbe Muñoz

Non Independent Directors



1. Yves Desjacques

2. Philippe Alarcon

3. Bernard Petit

4. Hervé Daudin

5. Matthieu Santon

Composition of the Board of Directors 2015-2016 Period

Independent Directors



1. Chairman:

Luis Fernando Alarcón Mantilla

2. Luisa Fernanda Lafaurie

3. Ana María Ibañez Londoño

4. Felipe Ayerbe Muñoz

Non Independent Directors



1. Philippe Alarcon

2. Arnaud Strasser

3. Yves Desjacques

4. Luis Carlos Uribe Jaramillo

5. Bernard Petit

Composition of the Board of Directors 2014-2015 Period



Independent Directors



1. Luisa Fernanda Lafaurie

2. Ana María Ibañez Londoño

3. Felipe Ayerbe Muñoz

Non Independent Directors



1. Chairman:

Nicanor Restrepo Santamaría

2. Philippe Alarcon

3. Arnaud Strasser

4. Yves Desjacques

5. Luis Carlos Uribe Jaramillo

6. Bernard Petit

At the extraordinary meeting of the General Shareholders' Meeting on June 11, 2015, Luis Fernando Alarcón Mantilla was elected to fill the vacancy that resulted from Mr. Nicanor Restrepo Santamaría's passing.

Independent Directors



1. Chairman:

Guillermo Valencia Jaramillo

2. Felipe Ayerbe Muñoz

3. Luisa Fernanda Lauforie

Non Independent Directors



1. Arnaud Strasser

2. Yves Desjacques

3. Luis Carlos Uribe Jaramillo

4. Philippe Alarcón

5. Patrick Careil

6. Nicanor Restrepo Santamaría

Independent Directors



1. Chairman:

Guillermo Valencia Jaramillo

2. Samuel Azout Papu

3. Jaime Humberto Lopez

Non Independent Directors



1. Arnaud Strasser

2. Nicanor Restrepo Santamaría

3. Luis Carlos Uribe Jaramillo

4. Jean Louis Bourgier

5. Yves Desjacques

6. Jean Duboc

At the extraordinary meeting of the General Shareholders' Meeting on October 11, 2010, Felipe Ayerbe Muñoz was elected to fill the vacancy that resulted from Mr. Samuel Azout Papu resignation.

Composition of the Board of Directors 2008-2010 Period

Independent Directors



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- 1. Chairman:**
Guillermo Valencia Jaramillo
 2. Samuel Azout Papu
 3. Luis Carlos Uribe Jaramillo
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Non Independent Directors



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1. Hakim Aouni
 2. David Bojanini García
 3. Nicanor Restrepo Santamaría
 4. Francis Mauger
 5. Jan Hiljo Azinga
 6. Armando Montenegro Trujillo
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At the General Shareholders' Meeting on March 20 of 2009, in replacement of the Inside Members Francis Mauger, Jan Hiljo Azinga and Armando Montenegro, the following were elected: Jean Louis Bourgier, Yves Desjacques and Jean Duboc, respectively.